

**LANCASHIRE COMBINED FIRE AUTHORITY
RESOURCES COMMITTEE**

Meeting to be held on 23 September 2020

**EQUALITY DIVERSITY AND INCLUSION ANNUAL REPORT
(Appendix 1 refers)**

Contact for further information: Bob Warren, Director of People & Development
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Executive Summary

Attached as Appendix 1 is the Equality, Diversity and Inclusion Annual Report for 2020/2021

Recommendation

The Authority is asked to note the report.

Information

As a public body we are required to publish information which demonstrates our compliance with the Equality Duty

Financial Implications

None directly arising from this report.

Human Resource Implications

This forms part of the suite of documents informing and guiding the Combined Authority's Human Resources policies.

Equality and Diversity Implications

The associated action plans arising from the guiding principles of the EDI report guides our approach to ensuring improvement.

Business Risk Implications

As a progressive fire & rescue service the delivery of initiative to address deficiencies in our procedures and ensuring a representative workforce are essential.

Environmental Impact

None.

Local Government (Access to Information) Act 1985
List of Background Papers

Paper	Date	Contact
None		
Reason for inclusion in Part II, if appropriate:		